ADP TotalSource field name	HR Cloud objects
Company	Company
Department	Department
Job Title	Position
Location	Location
Deduction code	Account type (for Direct Deposit form)
Worker Category	Worker Category
Pay frequency	Compensation frequency
Business unit	Business unit
Benefits eligibility class	Benefits eligibility class
People	Employee

Employee object consists of several different fields on employee profile which are getting mapped:

HR Cloud fields on employee profile	ADP TotalSource field name
First Name	First Name
Last Name	Last Name
Start Date	Hire Date
Date of Birth	Birth Date
SSN	Tax ID (SSN) and United States SSN (SSN)
Address 1	Address Line 1
City	City
Zip Code	Zip Code
State	State / Territory
Country	Country

Department	Home Department
Company	Company Code
Gender	Gender
Email	Work Email
Employment Status	Status
Employee Number	Associate ID
Position	Job Title
Location	Location
Middle Name	Middle Name
Division	*We are not mapping it*
Employment Type	*We are not mapping it*
Manager	Reports To
Nickname	Preferred Name
Personal Email	Personal Email
Cell Phone	Work Cell
Work Phone	Work Phone
Home Phone	Home Phone
Personal Mobile	Personal Mobile
Address 2	Address Line 2
Ethnicity	Race
Education Level	*We are not mapping it*
Veteran Status	*We are not mapping it*
Salary	Part of Regular Pay (calculate annual salary)
Bonus	*We are not mapping it*
Pay Rate	Regular Pay Rate
Separation Date	Termination Date
Separation Reason	*We are not mapping it*

Record Status	*We are not mapping it*
Compensation Frequency	Pay Frequency
Worker Category	Worker Category
Business Unit	Business Unit
Benefits Eligibility Class	Benefits Eligibility Class
Payroll File Number	File #

TotalSource - integration settings and additional features

Integration settings	Short description
Direct Deposit Form Data	When enabled, it will send direct deposit with new hire task only if it is completed

Direct deposit fields (HRC side)	Direct deposit fields ADP side
Approval status (required)	*We are not mapping it*
Employee (cannot be changed) (required)	*We are not mapping it*
Type of account (required)	Deduction code
Bank name	*We are not mapping it*
Account number (required)	Account number
Routing number (required)	Routing number
Amount to deposit (required)	Amount to deposit (radio button)
Full net amount	Amount to deposit (radio button)
Partial net amount (if partial net is selected)	Amount to deposit (radio button + amount)
Employee signature (required)	*We are not mapping it*
Date signed (auto signed)	Effective on: 1) If form is signed before employee start date - Employee start date is mapped 2) If form is signed after employee start date - Form field "Date signed" is mapped