| HR Cloud objects | ADP Vantage field name |
| --- | --- |
| Company | Company |
| Department | Departments |
| Position | Job codes |
| Location | Locations |
| Account type (for Direct deposit form) | Account type |
| Worker category | Employee classification |
| Compensation frequency | Compensation frequency |
| Payroll group | Pay group |
| Employment type | Regular/Temp |
| Salary plan | *To be done when ADP resolves issues* |
| Salary grade | *To be done when ADP resolves issues* |
| Job type | Full-Time/Part-Time |
| Employee | People |

**Employee object consists of several different fields on employee profile which are getting mapped:**

| HR Cloud fields | ADP Vantage field name |
| --- | --- |
| First name | First |
| Last name | Last |
| Start date | Job term date |
| Date of birth | Birth date |
| SSN | SSN |

| Address 1 | Address line 1 |
|---|---|
| City | City |
| Zip code | ZIP |
| State | State |
| Country | Country |
| Department | Department |
| Company (only code - in Adp section) | Company |
| Gender | Gender |
| Position | Job title |
| Location | Work location / Reporting location |
| Pay rate | Pay type |
| Manager | Reports to |
| Employment type | Regular/Temp |
| Compensation frequency | Compensation frequency |
| Payroll group | Pay group |
| Marital status | Marital status |
| Standard work hours quantity | Standard Hours |
| Salary | Pay rate |
| Payroll file number | File number |
| Email | Emails: Work |
| Employment status | Status (suspended is considered terminated) |
| Employee number | Employee ID |
| Middle name | Middle |

| | |
|---|---|
| Division | *We are not mapping it* |
| Nickname | *We are not mapping it* |
| Personal email | Emails: Personal |
| Cell phone | Work phones - Work cell |
| Work phone | Work phones - Office |
| Home Phone | Personal phones - Home |
| Personal Mobile | Personal phones - Personal cell |
| Address 2 | Address line 2 |
| Ethnicity | *We are not mapping it* |
| Education level | *We are not mapping it* |
| Veteran status | *We are not mapping it* |
| Bonus | *We are not mapping it* |
| Separation date | Rehire date |
| Separation reason | *We are not mapping it* |
| Record status | *We are not mapping it* |
| Employee type (to be removed) | *We are not mapping it* |
| Worker category | Employee classification |
| FLSA | FLSA status |
| Job type | Full-Time/Part-Time |