| ADP Workforce field name | HR Cloud objects |
| --- | --- |
| Company | Company |
| Department | Department |
| Job title | Position |
| Location | Location |
| Employment Status | Employment Status |
| First Name | First Name |
| Last Name | Last Name |
| Email | Account Email |
| Associate OID | Associate OID |
| Workforce Position ID | Workforce Position ID |
| Manager | Manager |
| Start Date | Start Date |
| Separation Date | Separation Date |
| Birth Date | Date of birth |
| Work Phone | Work Phone |
| Mobile Phone | Mobile Phone |
| Home Phone | Home Phone |
| Personal Mobile | Personal Mobile |
| Personal Email | Personal Email |
| Employee Number | Employee Number |
| Middle Name | Middle Name |
| Nick Name | Nick Name |
| Time Zone | Time Zone |