ADP Run - import

Run - Import table: https://www.screencast.com/t/4iV4YCsI941

Table is sorted from first imported to last imported.

Below objects are currently mapped with data when import is triggered from ADP to HRC

ADP Run field name	HR Cloud objects
Department	Department
Employees	Employee

Employee object consists of several different fields on employee profile which are getting mapped:

HR Cloud fields on employee profile	ADP RUN field name
First name	First name
Last name	Last name
Start date	Hire date
Date of birth	Birth date
SSN	SSN
Address 1	Address line 1
City	City
Zip code	Zip code
State	State/Province
Country	United States is always imported
Position	We are not mapping it
Location	We are not mapping it
Gender	Gender

Email	Work email
Employment status	Employee status
Employee number	We are mapping it, but number is not visible on ADP user side. If there is no employee number - it can be auto-generated on our side.
Middle name	Middle initial
Division	We are not mapping it
Employment type	We are not mapping it
Manager	We are not mapping it
Nickname	We are not mapping it
Personal email	Personal email
Cell phone	We are not mapping it
Work phone	Work phone
Address 2	Address line 2
Ethnicity	We are not mapping it
Education level	We are not mapping it
Veteran status	We are not mapping it
Salary	We are not mapping it
Bonus	We are not mapping it
Pay rate	Pay type
Separation date	Termination date
Separation reason	We are not mapping it
Record status	We are not mapping it
Home phone	Home phone
Personal mobile	Mobile phone

Please note the ADP RUN integration with HR Cloud does not currently support the integration of W4 form (Federal taxes), or any state/local tax forms.